

**WILLOWS UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION**

**Regular Meeting – May 1, 2008  
Regular Session 7:00 P.M.  
Willows City Council Chambers  
201 N. Lassen Street, Willows, CA 95988**

APPROVED 8-07-2008  
WITH CORRECTIONS:  
Strike out - incorrect  
Italicize/Bold - corrections

**MINUTES**

**1. CALL TO ORDER**

- 1.1 Roll Call – President Brott called the Meeting to order at 7:05 p.m. Present: Mrs. Brott, Mr. Parisio, Mrs. Domenighini, Mrs. Ward, and Mr. Thompson Absent: None
- 1.2 Welcome to Visitors
- 1.3 Flag Salute – The flag salute was led by Mr. Peter Twede.  
A moment of silence was held in memory of WHS senior Kayla Arnold.

**2. AGENDA/MINUTES**

- 2.1 Consider approval of Minutes for 4/03/08 – Mr. Parisio moved, seconded by Mrs. Ward, to approve the Minutes. The motion passed unanimously with 5 yes votes.
- 2.2 Consider approval of Agenda for 5/01/08 – Mrs. Domenighini asked to have item 6, Special Business, removed from the Agenda. Mr. Parisio moved, seconded by Mr. Thompson, to approve the Agenda as presented. The motion passed with 4 yes votes. Mrs. Domenighini voted no.

**3. RECOGNITION OF RETIREES**

- 3.1 Ola J. McClain, Teacher – Mrs. Shirley Cooper presented Mrs. McClain her plaque for 35 years of service in education.
- 3.2 Judy Twede, Principal – Mrs. Kathy Parsons presented Mrs. Twede with her plaque honoring her for her many years of service in education.  
Mrs. Twede and Mrs. McClain were given the opportunity to speak at this time. Mrs. McClain told a couple of humorous stories and related how she was the first African American in all of the areas she had taught throughout her career. Mrs. Twede spoke about growing up in San Francisco and then moving to Glenn County. She thanked everyone.

A 20 minute refreshment break was taken.

**4. ITEMS FROM THE FLOOR**

Mrs. Parisio, Glenn County employee, gave handouts to the Board and the public to vote no on the school bond Measure L.

**5. REPORTS**

- 5.1 Employee Associations – CSEA/WUTA – No Reports
- 5.2 Principals  
(WIS) Mr. Sailsbery reported:
  - He gave copies of the end-of-the-year schedule for Board Members.
  - Announced the health fair tomorrow at WIS.
  - 4<sup>th</sup> grade orientation will be held on May 14<sup>th</sup>.
  - STAR testing had gone well.
  - Mr. Bazan presented a clip from the STAR Testing Rally held before testing began.(MES) Mrs. Twede reported:
  - The Mallard of the Month pizza party will be held tomorrow.
  - The ice cream party will be held on May 9<sup>th</sup>.
  - Mrs. Berens' class performed a wonderful musical, *Mighty Minds*.

- The 4<sup>th</sup> graders will be going to WIS for orientation on May 14<sup>th</sup>. She thanked Shirley Cooper and the fifth grade teachers for developing a brochure for the 4<sup>th</sup> graders to assist them in the transition from MES to WIS.
- May 15 and 16 grade level meetings will be held to set up intervention and summer school classes for students.
- May 22 is kindergarten preview night.
- May 23 they will have a health fair. She thanked Mr. Buckley, who will be bringing his Veggie Bunch.
- May 21 and 22 the 4<sup>th</sup> graders will be participating in a “day in the life of a pioneer”. There are several activities planned. The goal is to make history come alive for the students. Ms. Beaufait and Mrs. Cameron gave a presentation on the activities.

(WHS) Mr. Geivett reported:

- He wished Mrs. McClain and Mrs. Twede well in their retirements.
- The death of Kayla Arnold had been a very sad and trying time for the students at WHS. He thanked the community for their support.
- Testing had been completed today. They had a BBQ and ice cream sundaes for the students and staff. He thanked Mrs. Potts and Mrs. Flanagan for organizing the event.
- Lamb Derby and staff appreciation week are starting next week. There will be several activities. On Friday morning, Mr. Geivett and Mr. Smith will be cooking breakfast for the staff. He invited the Board Members to attend.
- Students are very busy finishing their projects for the Glenn County Fair. There will be participation from FFA, wood shop, welding class, art class and several others.
- May 20 at 11:00 a.m. will be the senior recognition (non monetary) in the cafeteria.
- Scholarship awards will be presented on May 21 at 7:00 p.m.
- 6/2-6/6 will be finals week.
- This is ASB President, Alex Ballew’s last WUSD Board Meeting. She reported on the wrap up of spring sports. The senior trip will be on May 30 and the class is going to San Francisco. They will sight see, visit Alcatraz, and go on a dinner cruise on the Bay. Baccalaureate will be held on Sunday, June 1 at 4:00 in the WHS cafeteria. She thanked the Board and said it was a pleasure to represent WHS.

(WCHS) Mr. Rutherglen reported:

- He thanked Mr. Thompson and his staff at the Probation Department for their willingness to work with WCHS.
- There are 42 students on Independent Study.
- Back to School Night had 37 visitors. That’s the highest number of attendance they have had. He thanked Mrs. Brott and Dr. Olmos for attending.
- STAR testing finished today. They had raffles to inspire the students to do well.
- 4 students made it to the Wall of Fame this month.
- He thanked Amy Steele, counselor, for assisting his students to prepare for testing.
- Liz Ramirez is the All Star Student Mrs. Steele is taking to the ACSA luncheon on May 8. (Mr. Rutherglen will be in Arizona at his daughter’s college graduation.)
- Graduation will be held on June 4 at 10:00 a.m. in Sycamore Park. The speaker will be a previous superintendent.

5.3 Director of Business Services – Mr. Steven Rudy, Interim, reported on a letter received from the GCOE. The District had submitted a qualified report and the County took the position to downgrade the 2<sup>nd</sup> Interim as a negative report. The 3<sup>rd</sup> Interim is due by June 1. The Board has already taken steps in a fiscal recovery plan. Mr. Rudy said he will concentrate on the 3<sup>rd</sup> Interim because it is a better focus of his energy. He reported on the major budget revisions on the Agenda. Regarding the TRAN, he said the GCOE now has the jurisdiction to unilaterally make the decision to reject the Board’s approval. He had a lengthy meeting today with Randy Jones and Diane Lyons from GCOE. He said it ended on a positive note and expects the working relationship will improve. The proof will be when the 3<sup>rd</sup> Interim report is presented.

5.4 Director of Technology Services – No report.

5.5 Director of Transportation/Facilities Operations – Mrs. Taylor had attended the Kindergarten Roundup and had been there to answer questions and provide information for parents of children who will be riding the bus. There are 47 kindergarten children registered to ride the bus. She will contact all of the parents this summer to provide bus routes and answer questions.

- 5.6 Director of Categorical Programs – Mrs. Perez reported on all of the tests students have taken so far this year. She said it looks as if testing is our life. She thanked the staff, administrators and teachers for working together. Mrs. Ward thanked Mrs. Perez for her efforts.
- 5.7 Superintendent – Dr. Olmos thanked everyone on campus for working hard during the testing process.
- 5.8 Governing Board Members – Mrs. Domenighini had attended and enjoyed the Open House at WHS. She said the Spring Concert was absolutely amazing. Mr. Parisio had attended a number of Little League games. He thanked Mr. Geivett and Mr. Smith for forwarding an email from a softball coach complimenting our softball teams for their behavior and sportsmanship. Mr. Parisio said he felt good behavior started at the top and worked its way down. Mr. Thompson attended the Open House at Murdock and at WIS. He thanked Mrs. Cooper and the fifth grade teachers for the copy of the brochure and said it had been well received. Mrs. Ward thanked Judy Twede and Ola McClain for their years of service. Mrs. Brott thanked Mrs. Twede and Mrs. McClain and wished them well in their retirement.
- 5.9 ASB Quarterly Reports – WHS, WIS, MES

**6. SPECIAL BUSINESS**

- 6.1 **(Discussion/Possible Action)** Board discussion regarding potential conflict of interest issue with Board Member. Matt Juhl-Darlington, WUSD legal counsel, was present at the meeting. Mrs. Brott asked Mr. Darlington how the Board could discuss a letter sent out by Miller Brown Dannis regarding their opinion on the conflict of interest possibility with Board Member Mrs. Domenighini's employment with GCOE and the William Finch School. Mr. Darlington asked if all Board Members had received the letter. All 5 Board Members responded yes. He explained that the letter was confidential, but the Board could vote to discuss questions about the letter in public. However, it could be argued the confidentiality has been waived and it becomes public information. The conflict involves a Board Member and may not be discussed in Closed Session. Mrs. Domenighini asked if something confidential or discussed in Closed Session could be brought forward. Mr. Darlington explained items discussed in Closed Session and/or not addressed in the letter – especially regarding students and personnel may not be discussed in Open Session. He was there to give a legal perspective and to keep the Board from harm's way. Mrs. Domenighini wanted to be clear on where the District was going with this. Mr. Darlington said that he couldn't allow discussion because that would be a violation of the Brown Act. The Board would have to vote to allow discussion.

Mr. Parisio moved, seconded by Mr. Thompson, to discuss the letter in Open Session. The motion passed with 3 yes votes. Mrs. Domenighini and Mrs. Ward voted no.

Mr. Darlington said he didn't include the letter in the public Agenda because it was confidential. It wasn't typical for counsel to render this type of legal issue. He read case law and it appears this does not happen frequently. It was difficult, as an attorney, to discuss this issue with the Board. He takes his job very seriously and the Board had asked tough questions of him. When the District hired his law firm he took the duty of being their attorney very seriously. His firm is very experienced in education law with very experienced attorneys. This letter was not just drafted by Mr. Darlington, but many experienced attorneys at the firm worked on it – on their own time and the District would not be billed. They spent an appropriate amount of quality time thoroughly researching the conflict of interest.

Mr. Darlington said Mrs. Domenighini is a trustee of the WUSD and is employed by the GCOE. The William Finch School is not part of the WUSD. Some of the students reside in Willows. The Board had already voted that this is a conflict of interest. He quoted a number of Government Codes regarding conflict of interest and Board Members. He said there is an ongoing conflict with a WUSD Board Member also working as the director of the charter school because the charter school benefits from the attendance of WUSD students. He cited similar cases and rulings. He read the Attorney General's opinion on a similar case and the ruling was a continuous conflict existed because the Board Member, who was the director of a charter school, was competing with the school district. He said he would leave that information for the Board to consider. The County oversees the financial concerns of WUSD and this is a continued conflict.

Mr. Darlington said there weren't a lot of remedies. The Board Member could resign, but as a Board, they cannot direct her to resign. Mr. Thompson asked if it was a situation where she could just recuse herself. Mr. Darlington said the problem was the District had loss of ADA and

William Finch is the competition. Mrs. Brott said a parent had shared with her that William Finch does advertise and showed Board Members the pamphlet distributed by William Finch. She said the reality is that they are competing. Mr. Darlington said he didn't want to say anything negative about William Finch. Mr. Parisio said it wasn't personal, and he knew it was difficult, but this was going to be an ongoing conflict. The District hired an attorney and they needed to value his opinion. Mrs. Ward said she trusted the integrity of the entire Board. She said the Board Members could challenge each other on issues, so why was there a conflict in everything. Mr. Darlington said the Board Member was in a dual role and there was the tension of a divided loyalty. This was a continuing conflict. The financial conflict is attached to the ADA. When the funding is cut because of declining enrollment, everything is connected. On tonight's Agenda there are layoffs to personnel. This is problematic. There is the competition and the drawing away of ADA. He stated again, the Board cannot tell Mrs. Domenighini to resign.

Mrs. Domenighini said she received her letter the day before the Meeting and it was the first time she had received something before the Meeting. She said this was important to her. She respectfully disagreed with Mr. Darlington. She said he mentioned he took this very seriously and spent a lot of time on it, but when she looked at it, she could see many errors. She had to be picky. Things didn't add up. She doesn't see a conflict at all. Her responsibilities are to the voters of Willows. Good schools in the community are not a conflict. She sees 2 quality schools. She has had legal opinion from another law firm. They are looking at the ~~same~~ Attorney General rulings and ~~same~~ codes that Mr. Darlington is looking at and they are not seeing the same information. She asked if this was going to be a battle of the lawyers. Are they going to start down the road of a legal battle? She had concerns about how this letter came about and that individual Board Members should not be contacting the law firm. The Board should be a unit and individual Board Members shouldn't be acting on their own. Things are being pushed forward by individuals on the Board. She wanted to know how much this was going to cost. She said Mr. Darlington was incorrect on her title. When Mr. Darlington said he had looked closely at her responsibilities and he didn't have her title right, she wondered just how closely he had looked at what she does. She apologized to everyone because this was taking up a lot of time. She said she was not going away. We can continue to bring up this issue, or we can go on with the work they have to do. She said, when she looks at page 4, it brings her to wonder how much Mr. Darlington knows about how a charter school works. Mr. Darlington explained charter schools. Mrs. Domenighini said she supports public education. These attacks on her started in January based on her comments that the second letter should not have been sent by the Board. Mrs. Brott did not think there was a conflict until she was told she shouldn't be acting as an individual Board Member. It was just a personal attack. She questioned Mrs. Brott about governing in a dignified manner. ~~She said Mrs. Brott, Mr. Parisio and Mr. Thompson violated the Brown Act by discussing this together.~~ ***She said after the February Board Meeting, when this issue first came up a Board Member approached Mrs. Domenighini afterward and mentioned a discussion with both Mr. Thompson and Mrs. Brott – this appeared to indicate a potential violation of the Brown Act.*** Mrs. Brott said she didn't know what Mrs. Domenighini was talking about; they just had opposing opinions to hers. Mrs. Domenighini said that even though the legal opinion here was well thought out; there were opposing opinions. She doesn't see it as a conflict. She said that there had been bad blood here and a sense of competition. I see it as collaborative and strengthening. Parents choose home school because of ideological differences and they feel public schools are needed for those poor pupils who can't do independent study. She didn't agree that the students would be in Willows if there wasn't a charter school. Families need the opportunity to choose a different environment. She sees it as a complement to the District, not as a conflict. Mr. Darlington said Mrs. Domenighini had the right to disagree, but it was his responsibility, as legal counsel to the District, to point out potential conflicts.

Mrs. Brott said Mrs. Domenighini was saying things that weren't true. She reiterated the Board's decision on the letter. She then said Mrs. Domenighini fired off an email to all of the Board Members criticizing them and questioning their ethics and the legality of the second letter. She had questioned the time the letter took and became very judgmental. The letter did not take 44 days to write. The two Board Members, who wrote the second letter, have very busy lives. Mrs. Brott said that Mrs. Domenighini had contacted the attorney on her own. She said when Mrs. Domenighini points out the faults of the other Board Members, it would be good to realize she has faults, also. Mrs. Brott said Mrs. Domenighini has spoken many times as a GCOE employee.

Mrs. Domenighini read from a law book, section ~~3405~~ **35164**, saying a Board Member has no authority to act, outside of a Board Meeting. They can only act on a formal vote and the Board did not have a formal vote on the letters. Mrs. Brott disagreed and said many times the Board has acted upon direction. She told Mrs. Domenighini she could go through all of the Board Minutes and find the many, many times the Board had given direction. Mrs. Domenighini said she felt this was personal because, prior to the letters being sent out, Mrs. Brott had told Mrs. Domenighini she did not think she had a conflict of interest. The attorney had said there was a potential, not a conflict. Mrs. Brott disagreed.

Mr. Thompson asked legal counsel, if Mrs. Domenighini does not resign, were there any legal ramifications that could come up, i.e., Board decisions being reversed and fiscal ramifications. Legal counsel said it would not be prudent to answer that question.

Mrs. Brott asked Mrs. Domenighini if she would mind sharing who her legal counsel had been on this issue. Mrs. Domenighini said it was legal counsel for GCOE. Mrs. Domenighini said it was done for her employer, GCOE, to see if there was a conflict with Mrs. Domenighini being a WUSD Board Member and an employee of GCOE. She said her Board thought they should also look into that. Mrs. Brott asked if GCOE was looking into the conflict for Mrs. Domenighini. Mrs. Domenighini said the GCOE was looking into it for themselves. Mrs. Brott asked counsel if that was a conflict of interest for the WUSD Board. Mrs. Brott said she felt it was a conflict of interest for our Board. She felt it validated everything else...it was just one more conflict.

Mr. Thompson asked counsel what the possible action would be tonight. Mr. Darlington said they could make a motion that there was an ongoing conflict. Mr. Parisio asked if it mattered whether the Board Member was elected or appointed. Counsel said it did not matter. Mr. Thompson asked if this would resolve the matter or would it keep coming up. Counsel said the one who has the power is the Board Member. Mrs. Brott said she felt the Board had an obligation to state how they felt and have it on record. Counsel said if the Board Members felt there was a conflict on any issue before the Board, they could state so. Mrs. Brott then asked if a motion, by the majority of the Board, that they believed there was an ongoing conflict would be enough. Mr. Darlington said the Board needed to be careful; they could not remove Mrs. Domenighini from the Board. Mrs. Brott said she felt the entire Board was aware of that issue.

Mrs. Brott said, as a private citizen, she had sent a letter to the President of the Glenn County Board with copies sent to WUSD Trustees and Dr. Olmos. Mrs. Domenighini had taken her copy and shown it to Arturo Barrera. She had done this because she thought he had a right to see it. Mrs. Brott said the only reason Mrs. Domenighini got a copy was because she was a Board Member. Mrs. Brott did not feel Mrs. Domenighini had a right to share it with her boss at GCOE. Mrs. Domenighini said it wasn't a confidential letter and felt Mr. Barrera deserved a "heads up".

Mrs. Domenighini thanked everyone for sending her this letter before the Meeting. She appreciated having the information ahead of time. There is a certain level of courtesy and professionalism needed. She gave the letter to Mr. Barrera, not as an employee, not as a Trustee, but as a human being. She was treating someone else as she would like to be treated. Mrs. Brott disagreed. She felt it was the role of the recipient of the letter to share the letter. She felt, in Mrs. Domenighini's role as Interim Principal and Willows Trustee, she had "muddied the waters" by sharing the letter. Mrs. Domenighini said, according to CSBA, a trustee no longer acts as an individual. Mrs. Brott said she had every right to be an individual. There was further discussion.

Mr. Parisio responded to Mrs. Domenighini's question about how much this item was costing the District. He was concerned that it could cost the District a great deal in the future if something came back because the vote went one way or the other. There was potential for a lawsuit.

Mr. Parisio moved, seconded by Mr. Thompson, there was a current and ongoing conflict in all areas of the Board with Mrs. Domenighini and Willows Unified.

Larry Domenighini said he objected to Mrs. Brott's use of term, "our children". He said she may have 3 or 4 of her children in the District, but his two children were not "our children", they were his. He believed in parent choice. He said children were not dollar figures. They are individual human beings and the five of them were elected to see they received a proper education. Mrs. Brott said she would not refer to his children as "our children", if he preferred. She used the term

because she feels very strongly and affectionately for every child in the District. Mr. Domenighini said she needed to remember they were the public's children. He felt the conflict of interest comments were interesting. He has been a lifelong resident of Willows Unified and has seen 2 different superintendent's wives working for the District. They were union members and this was a very serious conflict of interest. He said Mr. Parisio's mother in law works for the District. Mr. Parisio said he removes himself from voting on issues that pertain exclusively to her or his sister in law. He can vote on things that pertain to the whole Unit.

Mr. Domenighini said Mr. Thompson also received money from GCOE, approximately \$36,000. Mrs. Brott said this was completely off topic. Mr. Domenighini said they should keep things in proper perspective...there were always going to be potential for conflict. He said it was up to Susan to decide whether or not she feels there is a conflict of interest. Mrs. Brott said she understood that but the Board had an obligation to protect this District.

The motion passed with 3 yes votes. Mrs. Domenighini and Mrs. Ward voted no.

**7. CONSENT CALENDAR**

**A. GENERAL**

1. Accept donation of \$500 from Round Table Pizza for Murdock Elementary School.

**B. EDUCATIONAL SERVICES**

1. Approve Interdistrict transfer for Students #08-09-06 through #08-09-15 to attend school in the WUSD for the 2008/09 school year.
2. Approve Interdistrict transfer for Students #08-09-42 through #08-09-44 to attend school in another district for the 2008/09 school year
3. Approve textbooks for all WUSD schools. (See attached lists)

**C. HUMAN RESOURCES**

1. Ratify employment of Kathy Parsons/Teresa Woods as Summer School Principal.
2. Ratify employment of Laura McClain as Substitute Yard Duty Supervisor at Murdock.
3. Ratify employment of Sondra Landberg as Intramural Assistant Track Coach.
4. Ratify employment of Inette Howard as Intramural Assistant Track Coach.
5. Ratify employment of Mike Nelepovitz as Intramural Lead Person for Track.
6. Approve Mort Geivett and Jerry Smith as California Interscholastic Federation (CIF) Representatives for 2008/09.
7. Accept resignation from Nicole Figueroa, Yard Duty Supervisor, effective 4/30/08.

**D. BUSINESS SERVICES**

1. Consider approval of Community-Based English Tutoring Program Application Form, Fiscal Year 2008/09.
2. Consider approval of adding FTJ fund choice as a TSA provider for District employees.
3. Consider approval of warrants from 4-02-08 through 4-23-08 (pink).

Mr. Parisio moved, seconded by Mrs. Ward, to approve the Consent Calendar. The motion passed unanimously with 5 yes votes.

**8. DISCUSSION/ACTION CALENDAR**

**A. GENERAL**

1. **(Action)** Consider approval of Resolution #07-08-08, Adopting Layoff of Classified Employees for the 2008/09 school year and directing the Superintendent or his designee to give the affected employees appropriate notice. Mrs. Ward moved, seconded by Mr. Thompson, to approve the corrected version of Resolution #07-08-08. Mrs. Ward said she felt Mrs. Domenighini should recuse herself from voting on this item because she considered it a conflict of interest. Mrs. Domenighini disagreed. Roll call vote was taken and the motion passed with 5 yes votes.
2. **(Action)** Consider approval of Resolution #07-08-09, Ordering Governing Board Election – Mr. Parisio moved, seconded by Mrs. Ward, to approve Resolution #07-08-09. Roll call vote was taken and the motion passed with 5 yes votes.

**B. EDUCATIONAL SERVICES**

1. **(Action)** Declare obsolete 91 Conceptual Physics Books, ISBN#0201207281, c. 1987, Addison-Wesley Publishing and 40 Algebra ½ and Incremental Development, ISBN#093979845X, c.1997, Saxon Publishers. – Mr. Parisio moved, seconded by Mrs. Ward, to declare the books obsolete. The motion passed unanimously with 5 yes votes.
2. **(Action)** Consider expulsion of Student #07-08-09. Administration recommends: Student #07-08-09 be expelled from the Willows Unified School District through the end of the fall semester of 2008/09. Student will be placed in the Community Day Program until the spring semester of 2008/09. The Stipulated Expulsion Option requires Student to have periodic drug testing at no cost to the District, to attend N.A. Meetings, and complete 35 hours of community service.
3. **(Action)** Consider expulsion of Student #07-08-10. Administration recommends: Student #07-08-10 be expelled from the Willows Unified School District through the fall semester of 2008/09. Student will be placed in the Community Day Program until the spring semester of the 2008/09 school year. The Stipulated Expulsion Option requires Student to have periodic drug testing at no cost to the District and complete 25 hours of community service.
4. **(Action)** Consider expulsion of Student #07-08-11. Administration recommends: Student #07-08-11 be expelled from the Willows Unified School District through the fall semester of 2008/09. Student will be placed in the Community Day Program until the spring semester of the 2008/09 school year. The Stipulated Expulsion Option requires Student to have periodic drug testing at no cost to the District, to attend N.A. Meetings, and complete 25 hours of community service.

Mr. Parisio asked that items 2, 3, and 4 be considered in one motion. Mrs. Ward moved, seconded by Mr. Parisio, to accept administration recommendations for items 2, 3, and 4. The motion passed unanimously with 5 yes votes.

5. **(Action)** Consider approval of prospective graduates from WIS – Mr. Thompson moved, seconded by Mrs. Ward, to approve the WIS graduates. The motion passed unanimously with 5 yes votes.
6. **(Action)** Consider approval of prospective graduates from WHS – Mrs. Ward moved, seconded by Mr. Parisio, to approve the WHS graduates. The motion passed unanimously with 5 yes votes.
7. **(Action)** Consider approval of prospective graduates from WCHS – Mrs. Domenighini moved, seconded by Mr. Parisio, to approve the WCHS graduates. The motion passed unanimously with 5 yes votes.
8. **(Action)** Consider approval of IEP waivers for graduation of four Special Education students. (One student has met the criteria – three are waiting results of CAHSEE testing) – Mrs. Domenighini moved, seconded by Mr. Parisio, to approve the waivers. The motion passed unanimously with 5 yes votes.
9. **(Information)** A First Reading will be held for revisions to Board Policy 6146.1(a-m)

### **C. HUMAN RESOURCES**

**PUBLIC HEARING:** In accord with Government Code §3547, a Public Hearing will be held at this time to allow public input regarding the California School Employees Association (CSEA), Chapter 119 initial proposal (see attached proposal) to the Willows Unified School District.

There was no public input on this item.

1. **(Discussion/Possible Action)** Consider potential of Special Education consulting services with Tom Neely – Mrs. Ward moved, seconded by Mr. Parisio, to approve. The motion passed unanimously with 5 yes votes.

### **D. BUSINESS SERVICES**

1. **(Action)** Consider approval of Budget Revisions, as presented. (Steven Rudy) – Mr. Parisio moved, seconded by Mr. Thompson, to approve the revisions. The motion passed unanimously with 5 yes votes.

## **9. ANNOUNCEMENTS**

1. Next Regular Board Meeting will be held at the Willows Civic Center on Thursday, June 12, 2008, at 5:00 P.M. The July Meeting has been cancelled.
2. Baccalaureate will be held on Sunday, June 1, 2008 at 4:00 p.m. in the WHS cafeteria.
3. Graduation schedules are as follows:

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WCHS	Wednesday, June 4, 2008	10:00 a.m.	Sycamore Park
WIS	Thursday, June 5, 2008	7:30 p.m.	WHS Football Field
WHS	Friday, June 6, 2008	8:00 p.m.	WHS Football Field

The Meeting adjourned to Closed Session at 10:37 p.m.

**10. CLOSED SESSION**

1. **(Action)** Pursuant to Government Code §54956.9 the Board will consider adopting, modifying and/or rejecting an Administrative Law Judge’s Decision and adopting the decision as is or as modified, making it effective immediately and directing administration to notify affected employees. Title of Case: reductions in force against 4 certificated employees (OAH Case No. 2008030368).

At 11:05 p.m. the Meeting reconvened to Open Session. Members of the Board acknowledge receipt of respondent’s letter and have considered the letter. Mr. Parisio moved, seconded by Mrs. Ward, to adopt the Administrative Law Judge’s Decision as is. The motion passed unanimously with 5 yes votes.

3. **(Action)** The Board will consider adopting the Superintendent’s March 6, 2008 recommendation not to re-employ certain certificated employees and directing administration accordingly. Mr. Parisio moved, seconded by Mrs. Ward, to adopt Superintendent’s recommendation. The motion passed unanimously with 5 yes votes.

The Board adjourned to Closed Session at 11:07 p.m.

4. Pursuant to Government Code §54957.6: Conference with Labor Negotiator – Agency negotiator: Steve Olmos. Employee Organization: WUTA/CSEA
5. Pursuant to Government Code §54957: Public Performance Evaluation – Superintendent
6. **(Action)** Pursuant to Government Code §54957: Public Employee Dismissal/Discipline/Release. The Board voted to approve Public Employee Release. The motion passed with 4 yes votes. Mrs. Domenighini abstained.

**11. ADJOURNMENT**

The Meeting adjourned at 11:45 p.m.